2025 Biennial Convention
RESOLUTIONS

Resolution #3

SUPPORTING MEDICAID EXPANSION FOR FLORIDA

WHEREAS: The Labor Movement has long supported the fact that healthcare should be seen as a basic human right granted to all people; and

WHEREAS: Nearly 1.4 million Floridians are stuck in the Medicaid coverage gap — earning too much to qualify for Medicaid but too little to afford insurance; and

WHEREAS: The federal reconciliation law that passed this year in Washington still preserves the 90% federal match for Medicaid expansion (FMAP) keeping Medicaid expansion efforts alive, but it failed to extend enhancements to ACA subsidies, pushing millions into the coverage gap dramatically raising the number of Floridians without access to basic healthcare; and

WHEREAS: Starting in January of 2026, when these tax credit enhancements expire, another 2.3 million Floridians will lose their ACA coverage meaning 3.7 million will fall into the Medicaid coverage gap; and

WHEREAS: Florida will be hit harder than any other state by these changes. With experts predicting 1 in 5 Floridians will be uninsured; and

WHEREAS: Florida is currently already leaving over $4 billion in federal funds on the table every year and soon, that number will balloon to $10.5 billion annually because of the more than doubling of Floridians falling into the coverage gap; and

WHEREAS: Florida is one of only nine states that has not expanded Medicaid meaning that these lost tax dollars, paid by Floridians, will continue to help residents in New York and California and other states unless we take action; and

WHEREAS: The Florida AFL-CIO has long supported Medicaid Expansion in Florida, passed multiple resolutions to that effect and worked to support legislation to expand Medicaid; and

WHEREAS: Year after year the Florida Legislature has refused to act, putting Obama era politics over the needs of Florida's families; and

Adopted 9/7/25
Amended _____
Rejected _____
Withdrawn _____

WHEREAS: Florida Decides Healthcare is running a campaign to place Medicaid Expansion on the ballot through citizen's initiative in 2026 and have access to healthcare, a basic human right, added to Florida's Constitution: and

WHEREAS: The Florida Legislature, in an attempt to keep the people of Florida from taking this action, has made the citizen's initiative almost impossible to navigate and complete, necessitating that all individuals and organizations of good conscience work together to complete this vital task.

NOW, THEREFORE, BE IT RESOLVED that the Florida AFL-CIO officially endorses the Florida Decides Healthcare campaign at all levels from securing its ballot placement to its final passage; and

LET IT BE FURTHER RESOLVED that the Florida AFL-CIO will work with our Central Labor Councils and affiliated unions to communicate the importance of this campaign, assist in having petitions signed and returned and make this amendment a part of the Labor 2026 political mobilization.

Respectfully Submitted,
Kimberly Holdridge, Interim President, Florida AFL-CIO
Mike D. Payne, Secretary/Treasurer, Florida AFL-CIO

Criteria per the 9/25/15 Biennial Convention – Resolution 9

1) Financial impact to the Florida AFL-CIO, Central Labor Councils and Affiliate Unions.
   There will be no recurring costs, political funds will be expended on this as part of the Labor 26 mobilization.

2) Staffing requirements, including length of time for implementing.
   No additional staffing requirements other than that required for the Labor 26 political mobilization and the effort to help members complete and return petitions as the course of regular duties.

3) Legal and legislative applicability and prudence, where applicable.
   N/A

4) History of prior success or failure of the same or similar resolutions
   The Florida AFL-CIO has supported Medicaid expansion since the passage of the Affordable Care Act. It has not yet been enacted.

5) Assessment if resolution proposes a mandate.
   N/A
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